



FOR IMMEDIATE RELEASE
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SEA, COE Introduce Report on Transforming the Governance of Federal Human Capital Management with Press Event Outlining Recommendations for Congress, Administration

WASHINGTON, DC – Today, Robert E. Corsi, Jr., Interim President of the Senior Executives Association (SEA), and Steve Goodrich, President and CEO of The Center for Organizational Excellence (COE), released the following statement regarding their newly released report on Transforming the Governance of Federal Human Capital Management (HCM):

“Our government dedicates hundreds of billions of taxpayer dollars each year compensating, preparing, and managing our federal workforce, far outpacing the private sector’s spend ratios on human capital management. Yet, there is little strategic capacity, top government leadership collaboration, or focus on the evolving needs of agencies and the workforce,” said Corsi, **“We spent 2019 and 2020 identifying critical needs, highlighting institutional inefficiencies, and hearing from federal thought leaders to identify bold actions which must be taken in the Executive and Legislative Branches to transform the human capital management capacity of our federal government and inspire and honor our federal workforce,”** Corsi continued.

“For many years experts have called for the modernization of the federal civil service and many reports outlined the requirements to do so but, the government has little to no current capacity to affect these changes.” said Goodrich who served as the Study Chair. **“This transformation can only be possible by first building the capacity for change. This includes putting the leadership, expertise, and functions in place in order to enable the design and implementation of process, systems, regulations, and program change.”**

This report was created with the hopes that it results in a dialog and provide the necessary guidance to lawmakers, the administration, and agencies on how to rebuild our public sector to be an inspirational employer that invests in the talent and HCM process, policy, and technology modernization necessary to dramatically enhance mission performance.

Corsi and Goodrich will host a virtual press event on Tuesday, July 28, 2020 to provide media participants with an overview of the report and their recommendation. Corsi and Goodrich will

also take questions regarding the report's findings and next steps for improving HCM in the federal government.

WHEN: Tuesday, July 28, 2020 at 10:00am EST

WHO: Bob Corsi, SEA Interim President, and Steve Goodrich, COE President and Chief Executive Officer

REGISTER: www.HCMReform.eventbrite.com

DEADLINE TO REGISTER: Monday, July 27, 2020

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The Senior Executives Association (SEA) is a professional association representing Senior Executive Service members and other career Federal leaders. Founded in 1980, SEA's goals are to improve the efficiency, effectiveness, and productivity of the Federal government; to advance the professionalism and advocate the interests of career Federal executives; and to enhance public recognition of their contributions.

For more information, visit www.seniorexecs.org.

For over 35 years The Center for Organizational Excellence (COE) has provided organizational transformation, reform, human capital, data, and information technology expertise to assist the government in being more efficient, effective, and credible

For more information, visit www.center4oe.com