



SENIOR EXECUTIVES ASSOCIATION

The voice of career federal executives since 1980

FOR IMMEDIATE RELEASE
July 18, 2025

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White House Creates Schedule G Category for Policy-Focused Appointments

WASHINGTON, DC – Today, Marcus Hill, President of the Senior Executives Association (SEA)—representing the interests of over 10,000 career federal executives in the Senior Executive Service (SES), Senior Level (SL), Scientific and Professional (ST) and equivalent positions and other senior career federal leaders, - released the following statement in response to the announcement of a new Schedule G personnel authority in the federal excepted service:

“The White House announcement of the Executive Order *Creating Schedule G in the Excepted Service* is a continuation of actions taken by the Trump Administration’s that have the effect of politicizing work formerly done by career leaders within the federal workforce. (see prior SEA statements related to the politicization of the career federal civil service) This new employment authority undermines merit-based hiring to select qualified professionals to perform these critical jobs, replacing this system that has served Presidents of both parties over many decades with a system that will have the effect of rewarding political loyalists – what is often referred to as a “spoils system.” Schedule G adds no discernable value to federal government’s capabilities to accomplish agencies’ missions. In fact, the addition of Schedule G complicates existing bureaucracies in a way that will diminish organizational and operational effectiveness. Inserting more political appointees into a federal government will not address critical needs to provide important services to the American People effectively and efficiently. Schedule G does not address real, longstanding challenges within the federal civil service system. SEA continues to be open to discussions with Trump Administration leaders on reforms that will strengthen the federal workforce’s capacity to serve the nation.”

Background:

- [Creating Schedule G in the Excepted Service – The White House](#)
- [Fact Sheet: President Donald J. Trump Creates New Classification of Federal Employee to Help Serve the American People – The White House](#)
- [SEA Statement on Trump Orders on Federal Workforce, SES - January 22, 2025](#)
- [SEA Statement on SES Policy, February 24, 2025](#)
- [SEA Statement on Presidential Proposal Affecting Career Federal Workforce, April 24, 2025](#)

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The Senior Executives Association (SEA) is a professional association representing Senior Executive Service members and other career Federal leaders. Founded in 1980, SEA’s goals are to improve the efficiency, effectiveness, and productivity of the Federal government; to advance the professionalism and advocate the interests of career Federal executives; and to enhance public recognition of their contributions.

For more information, visit www.seniorexecs.org.