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SEA Statement on Trump Administration Cancelation of Presidential Rank Awards

WASHINGTON, DC – Today, Marcus Hill, President of the Senior Executives Association (SEA)–representing the interests of over 8,000 career federal executives in the Senior Executive Service (SES), Senior Level (SL), Scientific and Professional (ST) and equivalent positions and other senior career federal leaders, - released the following statement reacting to Trump administration's cancelation of the Presidential Rank Awards in 2025:

The Trump Administration's decision to cancel Presidential Rank Awards, which annually recognize our nation's top performing career Senior Executive Service leaders, is disappointing and shortsighted. It further illustrates this administration's view of the importance of an objective and skilled career Senior Executive Service, ultimately demoralizing and marginalizing the very leaders who have helped Administrations of both parties achieve their objectives for decades. This, along with other impactful actions levied against career senior executives -- most recently mandating political criteria for all SES performance appraisals -- furthers this administration's actions to devalue public service leadership. No successful organization, to include private sector ones, thrives by opting not to appreciate, recognize, and reward top performing leaders."

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The Senior Executives Association (SEA) is a professional association representing Senior Executive Service members and other career Federal leaders. Founded in 1980, SEA's goals are to improve the efficiency, effectiveness, and productivity of the Federal government; to advance the professionalism and advocate the interests of career Federal executives; and to enhance public recognition of their contributions. For more information, visit <u>www.seniorexecs.org</u>.