



**SENIOR
EXECUTIVES
ASSOCIATION**

SEA Mission: SEA is a professional association that:

Promotes good government initiatives and practices that empower senior executives and federal leaders for mission success;

Advocates for legislation and policies in the interests of the federal career senior executive service;

Facilitates networking opportunities for, and with, federal governmental leaders, and

Connects current, rising, and aspiring leaders with continuous professional development opportunities.

SEA Guiding Principles:

Service - Excellence – Accountability

Federal Engagement Principles:

Empowering the Workforce- Provide opportunities to make decisions within their agencies/areas of expertise .

Fostering Open Communication- Encourage honest and transparent communication between all levels of government.

Ensuring Fairness and Transparency- Creating environments and applying policies that are consistent and fair across the government.

Accessibility- The practice of making products, devices, services, and environments usable by as many people as possible, regardless of their abilities or circumstances.

SEA Federal Engagement Community of Practice (FE COP):

Purpose Statement:

The SEA Federal Engagement Community of Practice (FE COP) is formed to create a motivated, high-performing workforce within government agencies, ensuring the delivery of government wide services and the achievement of Agency missions. The FE COP emphasizes unique objectives tailored to the Federal government through educating, energizing, empowering, and inspiring a new generation of Senior Executives. Further, the FE COP will strive to cultivate a workforce that draws from the public of the United States of America.

Goals:

1. Prepare and support communities by disseminating information and providing a minimum of two professional development sessions annually to assist with career advancement.
2. Host quarterly FE meetings and provide a forum where SEA members and other key SEA stakeholders can network and engage with one another.

3. Collaborate with federal agencies and other affinity groups to assist departments with actively seeking an ample pool of qualified candidates for the Senior Executive Service (SES), SES Candidate Development Programs (SESCDP), Senior Level (SL), Scientific or Professional (ST), and other senior leader positions.

Membership & Term:

Communities of Practice (COPs) are established by the Senior Executives Association (SEA) Board to advance specific professional areas of interest and are led by SEA members.

COPs are under the supervision of the SEA Board of Directors, working collaboratively with SEA members and key stakeholders.

COPs will be co-chaired by two SEA members who volunteer to be administrators in each COP. Their sole goal is to ensure that the members of the COP are engaged and sharing experiences. The terms of the administrators will be for a period of one year from the period of April 1st to March 31st by a vote of the COP membership.

The COP will appoint a recording secretary, serving a one-year term from April to March.

The FE COP is open to all SEA members in good standing, who may elect to join the FE COP on an on-going basis, for a term of 12 months. The FE COP may establish sub-committees, as needed, and may partner with additional organizations or invite non-SEA members to participate in meetings as necessary.

Responsibilities of the Committee:

The FE COP will meet quarterly. The FE COP Chair and Co-Chair will keep a copy of meeting minutes and share minutes with the FE COP members and the Board Secretary. The FE COP Chair will provide quarterly updates for the SEA Board meetings, or as requested. The FE COP Chair/Co-Chair will provide quarterly, or as requested, updates for SEA's newsletter.

The FE COP will review the charter annually and recommend any proposed changes to the Board for review.

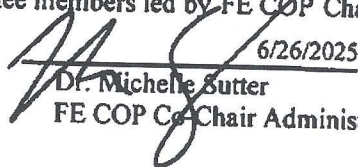
The FE COP Chair and Co-Chair may participate in congressional briefings as appropriate to brief FE updates and critical initiatives to Capitol Hill staff.

Authority:

The FE COP has no expressed or implied power or authority for SEA, other than that explicitly granted it by the SEA Board. The COP may not speak on the record for SEA, nor may it expend any funds without the expressed prior consent of the Board.

This charter is the collaboration of the Committee members led by FE COP Chair.


Dr. Jacqueline M. Jones
SEA Board of Directors
Communities of Practice Liaison


Dr. Michelle Sutter
FE COP Co-Chair Administrator